

# Application for Employment

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability or other protected classifications. Please carefully read and answer all questions. You will not be considered for employment if you fail to completely answer all the questions on this application. You may attach a resume, but all questions must be answered.

Please complete and email your resume to [obriensmanagement@gmail.com](mailto:obriensmanagement@gmail.com).

"Employer" <b>O'Brien's Irish Pub &amp; Grill</b> <b>Brandon Florida</b>	Position applying for
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## PERSONAL DATA

Name (last, first, middle)			
Street Address and/or Mailing Address	City	State	Zip
Phone Number:	Emergency Contact	Social Security Number:                    -                    -	
Date you can start work	Driver's License Number:	Driver's License State:	Expiration Date:

## POSITION INFORMATION    Check all that you are willing to work

Hours:    Full Time <input type="checkbox"/> Part Time <input type="checkbox"/>	Days <input type="checkbox"/> Evenings <input type="checkbox"/>	Salary/Pay Rate Desired?	Do you Are have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis?		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) If yes, explain:		Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you have relatives that work here? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you ever been employed with us before? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, who?	If yes, when?		

## QUALIFICATIONS    Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			
Other			

## SPECIAL SKILLS    List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.

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## REFERENCES    Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

**WORK HISTORY** Start with your present or most recent employment and work back. Use separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

<b>Job Title #1</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

May we contact your present employer?      Yes       No       N/A

<b>Job Title #2</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #3</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

<b>Job Title #4</b>	Start Date (mo/day/yr)	End Date (mo/day/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving	Starting Salary	Ending Salary

I understand that employment with ADL HOLDINGS LLC and/or its affiliates (O'Brien's Irish Pub and Grill) is at will, and that either the Company or I can terminate this employment relationship at any time, for any reason, with or without notice and with or without cause. I further understand that neither this application nor any other written or oral communication I may receive from the Company or any of its employees constitutes or creates a contract of employment.  
 I authorize the Company to contact any or all of my former employers listed above, any references listed above, and to inquire about my employment there. I release the Company and any employer who is contacted obriensmanagement@gmail.com any liability arising out of such inquiry or the response to such inquiry.  
 I understand that as part of the employment application process that an investigative report may be made whereby information is obtained through personal interviews with third parties including matters of public record. You have the right to make a written request within a reasonable period of time for a complete disclosure of additional information concerning the nature and scope of the investigation.  
 I certify that the statements contained herein are true to the best of my knowledge and belief. I understand that if I am employed by the Company, any false or misleading statement on this application or during the course of any employment interview, may result in discipline up to and including immediate discharge.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

Please complete and email your resume to [obriensmanagement@gmail.com](mailto:obriensmanagement@gmail.com).